

The informatology Forum

Company Raid



Published 14/09/09

Host: Department for Transport
Raid: “BUILDING LEADERSHIP CAPABILITY”
on Wed 14 Oct 2009 in London

What is a Raid?

On a Raid you actually visit another organisation and learn direct from their managers about an innovative and successful (possibly ongoing) project.

Each Raid addresses an issue, giving you unique insight into why the host is doing what they are doing, how they are doing it and what they have learned.

The Raid is a whole-day living case study, and is a most effective development experience because...

- Warts & All -

You gain real insight through the open sharing of what has not worked, alongside explanations of how the host is being successful.

- Group Participation -

What sets a Raid alight is the group dialogue, where the gathered managers from different sectors share their rich experience and insightful feedback.

- Real Experience -

You benefit from the real-world knowledge and hard earned experience of all present, a unique group of individuals facing challenges similar to yours.

Previous Raiders have said...

"I liked the general discussion around key issues, the explanation of common areas of concern, the honesty about issues and the group size."

Tax Professionalism Team, **HMRC**

"It was useful to hear about another public sector organisation, and an excellent networking opportunity. Have noted some useful ideas!!"

Head of L&D, **Learning and Skills Council**

"It's good to know issues are common to everyone."

T&D Manager, **Lloyd's Register EMEA Oil & Gas**

"I find conversational styles of these types of workshop give the best outcomes and provide the most value. The day was enjoyable and well hosted."

Head of Technical Training,

Siemens Industrial Turbomachinery

"It helps to learn from both good and bad experiences of others, and I now know the questions to ask. Very good facilitation."

Team Leader, L&D, **Skipton Building Society**

About the Host

The Department for Transport's aim is transport that works for everyone, that balances the needs of the economy, the environment and society.

Its objectives are to support national economic competitiveness and growth, to reduce transport's emissions of carbon dioxide and other greenhouse gases, to improve safety, security and health, and promote a healthy natural environment.

Department for
Transport

About the Raid

A Capability Review was undertaken by the Cabinet Office of all government departments. One of the areas the Department needed to consider was how to further strengthen its leadership.

This led to the creation of a range of diverse activities and products, building on good practice and using creative techniques. All this has enabled the Department to implement their new Leadership Framework, helping strengthen its leadership.

This Raid shares how it:

- * Developed and implemented a Leadership Programme offering Master-Classes, 360 feedback reporting, senior team development
- * Formulated a Leadership Framework
- * Developed Leadership Standards for its senior leaders
- * Used real-life leadership success circles to start discussions and share leadership experiences
- * Implemented a leadership programme

The Agenda for the Raid

10:00 arrival for a 10:30 start

Welcome and Introductions

What has brought you here to this Raid today?

The DfT Leadership Story

Background, culture, key challenges faced, initial solutions

Developing our Leadership Framework

How we integrated and built our framework

Lunch

Real-life Leadership Success Circles

For discussion and sharing of experience

Implementation and Delivery

Planning and stakeholder relationships

Experiencing the Programme and Next Steps

Personal experiences, outcomes and the way forward

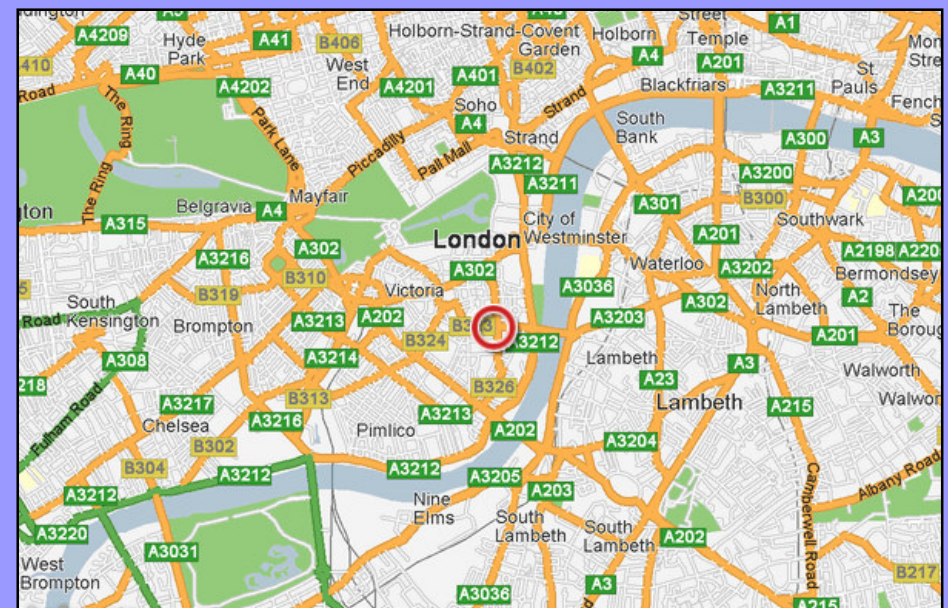
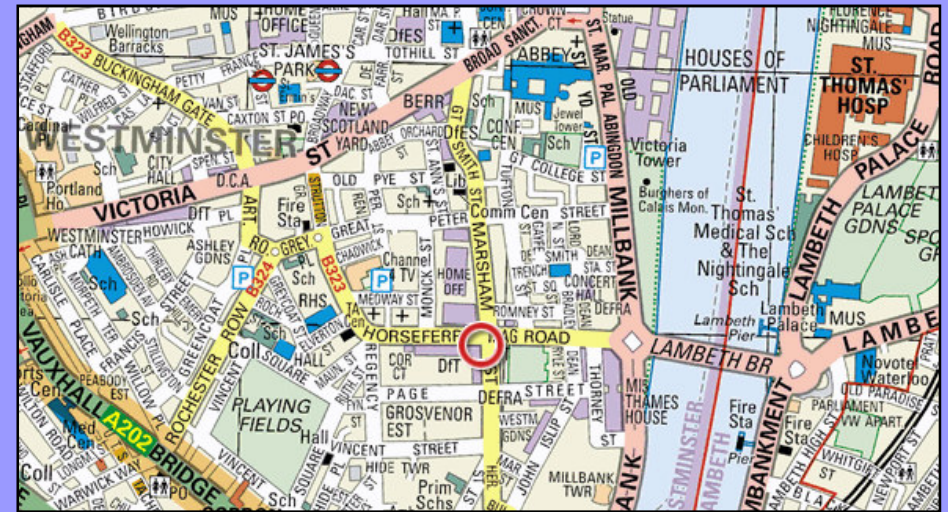
Final Insights

Outstanding questions and views

16:15 end

The Venue

The Raid takes place at the
Department for Transport
Great Minster House, 76 Marsham Street
London SW1P 4DR



How to Book

You may book now online via
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at 020 8642 3980

Please refer to
<http://www.informatology.com/fees.htm>
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The Company Raids Programme

This Raid is one of a series of exciting, challenging and engaging experiential events arranged by the informatology Forum.

Company Raids offer unique insight gleaned direct from the hard-earned experience of practitioners that have discovered what works well and what does not. They feature candid “warts and all” living case studies with open interaction between informed peers.

All Company Raids are listed at:
www.informatology.com/Company-Raids.htm

Would you like to host a Raid?
Contact Stephen Citron on 020 8642 3980
or at stephen.citron@informatology.com

DETAILS OF THIS RAID MAY BE SUBJECT TO CHANGE AT ANY TIME AND WITHOUT NOTICE

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