

The informatology Forum

Company Raid



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Host: The Natural History Museum

Raid: "INVESTORS IN PEOPLE IMPACTING ON BUSINESS"
on Wed 25 Nov 2009 in London

What is a Raid?

On a Raid you actually visit another organisation and learn direct from their managers about an innovative and successful (possibly ongoing) project.

Each Raid addresses an issue, giving you unique insight into why the host is doing what they are doing, how they are doing it and what they have learned.

The Raid is a whole-day living case study, and is a most effective development experience because...

- Warts & All -

You gain real insight through the open sharing of what has not worked, alongside explanations of how the host is being successful.

- Group Participation -

What sets a Raid alight is the group dialogue, where the gathered managers from different sectors share their rich experience and insightful feedback.

- Real Experience -

You benefit from the real-world knowledge and hard earned experience of all present, a unique group of individuals facing challenges similar to yours.

Previous Raiders have said...

"I liked the general discussion around key issues, the explanation of common areas of concern, the honesty about issues and the group size."

Tax Professionalism Team, **HMRC**

"It was useful to hear about another public sector organisation, and an excellent networking opportunity. Have noted some useful ideas!!"

Head of L&D, **Learning and Skills Council**

"It's good to know issues are common to everyone."

T&D Manager, **Lloyd's Register EMEA Oil & Gas**

"I find conversational styles of these types of workshop give the best outcomes and provide the most value. The day was enjoyable and well hosted."

Head of Technical Training,

Siemens Industrial Turbomachinery

"It helps to learn from both good and bad experiences of others, and I now know the questions to ask. Very good facilitation."

Team Leader, L&D, **Skipton Building Society**

About the Host

The Natural History Museum is one of the most visited cultural attractions in the country, drawing nearly 4 million visitors each year. This iconic London landmark, notable to most people for its dinosaur skeletons and life size blue whale model, is also a major scientific institution home to over 70 million natural history specimens.

It employs over 800 staff in 14 diverse areas which include science, public exhibitions, commercial, fund raising, charitable and education departments. More than 300 scientists work at the Museum and tackle a diverse range of global problems and research is organised around 6 major challenges covering such topics as biodiversity, evolution and the ecosystem.

The Museum aims to be recognised as a voice of authority on the natural world by its stakeholders and inform policy on issues that relate to the natural world. In addition the Museum wants to provide visitors with opportunities to engage directly with its science and see the extent and relevance of its collections.



About the Raid

Investors in People offers a flexible and easy to use business improvement tool designed to help all kinds of organisations transform performance through their people. It offers practical advice and a tailored assessment process designed to support organisations in planning, implementing and evaluating effective strategies to deliver better performance

Find out how the Museum used the Investors in People standard to help improve the way it manages and develops its staff.

Discover what we did to help meet the standard, how we prepared for assessment.

Unearth what it has meant for us to have reached the standard and what impact it will have on our future.



The Agenda for the Raid

10:00 arrival for a 10:30 start

Welcome and Introductions

What has brought you here to this Raid today?

Background

Why the museum chose the liP standard

Investors in People

The process explained

Laying the Groundwork

Reworking organisational planning for the liP standard

Lunch

liP in Operation

Living and working with liP

Impact

How this has affected the business, people and processes

Outcomes

Lessons learned and plans for the future

Summary and Feedback

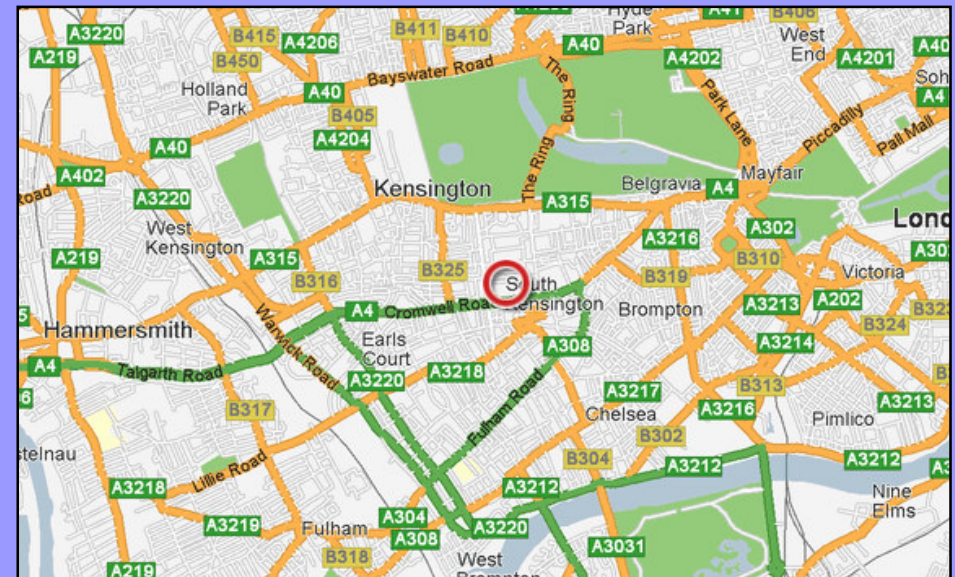
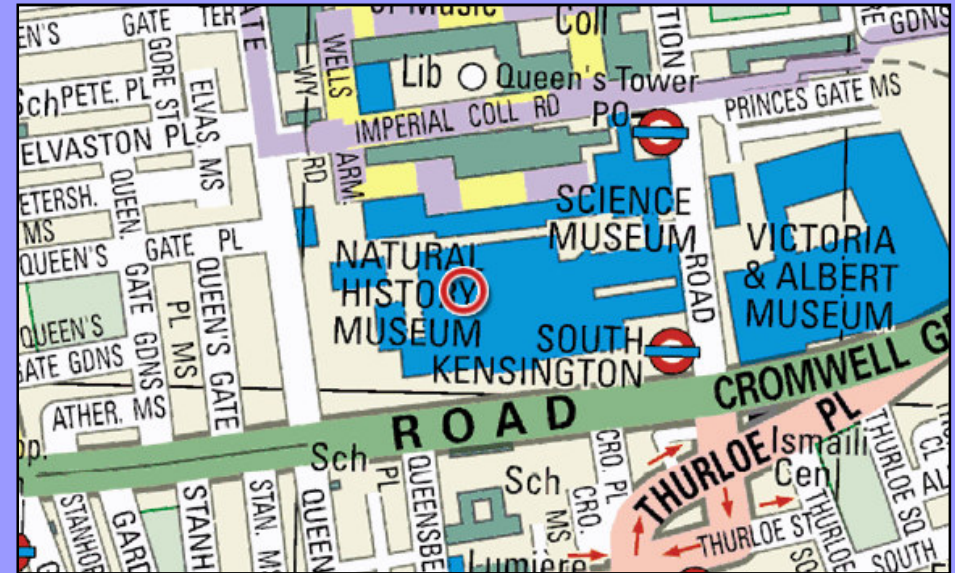
Outstanding questions and views

16:00 end

Optional Museum Tour [1 hour from 16:00 to 17:00]

The Venue

The Raid takes place at the Natural History Museum, Cromwell Road, London SW7 5BD



Fees

Please refer to

<http://www.informatology.com/fees.htm>

for the latest information on fees.

You may book now online via

<http://www.informatology.com/bookings.htm>

or by calling the informatology office

at 020 8642 3980

The Company Raids Program

This Raid is one of a series of exciting, challenging and engaging experiential events arranged by the informatology Forum.

Company Raids offer unique insight gleaned direct from the hard-earned experience of practitioners that have discovered what works well and what does not. Candid “warts and all” living case studies with open interaction between informed peers.

Would you like to host a Raid?

Contact Stephen Citron on 020 8642 3980 or at stephen.citron@informatology.com to discuss.

All Company Raids are listed at:

www.informatology.com/Company-Raids.htm

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020 8642 3980

**www.informatology.com
services@informatology.com**